

Dear Coalition4Justice Family and Friends,

As 2025 is approaching, we would like to inform you that thanks to your support, Coalition4Justice, Montgomery County changemaker 501(c)(3) nonprofit organization, continues to make major milestones this year as it strives to make our communities and our world better. We have worked side by side with you to shape our “Humanity First” and a better, healthier, safer future to all Americans. Through our two monthly adult education programs, our Speaker Series and our Community Conversations, we have brought people together in a safe, open, non-judgmental space to engage in authentic conversations about challenging topics on Racial discrimination, Racism and Oppression in our society. At a time when the country is dangerously divided and polarized, we strive to raise public awareness and educate people about systemic racism, and injustice as a strategy for helping change individual attitudes, policies, laws and practices through our monthly Speaker Series, our Community Conversation program offered via Zoom, our community activism, advocacy, and civic action. We are undeterred in our commitment to dismantling deep-rooted issues like racism, systemic injustices, and racial inequality, and to ensuring a more inclusive and safer future. And your support drives the work we do, inspires transformative and sustainable action, and brings hope to historically oppressed and marginalized people facing incredible challenges daily in our communities.

Our Mission of impacting individuals and systems and creating a community for meaningful and sustainable change and growth is reflected in the data from our Eventbrite platform as indicated below:

- We have a loyal Online Community, and our Online audience continues to grow.
- We have reached 4,000 individuals locally, nationally, and globally.
- Our Audience finds our program advertisements attractive and engaging.
- Our Online Community finds our program contents insightful and informative.
- Participants in our adult programs find our presenters engaging, knowledgeable about the issues and motivational.
- Our attendees indicate that our program positively influences their attitudes and behaviors and empowers them to take action for a better and healthy society.

- We have provided Social Justice education to 300 students in two Montgomery County School Districts and a local youth afterschool school program.



Coalition4Justice's 2024 award-winning YouthBuild Diversity Ambassador Leadership Program (YouthBuild DALP), ensures that our Middle and High school students have a solid foundation on which to create a better and inclusive future, rooted in understanding, empathy, love, purpose, and resilience. This 2024 school year, we have

worked with and trained sixth and eighth grade students in the Norristown Area School District (NASD). *(See Photo: Sally Moore, Coalition4Justice YouthBuild DALP educator with NASD 6th grade students).* As our K-12 education system has been turned into an insensitive political battleground, stereotyping, microaggression, conscious and unconscious bias, bullying, and cyberspace harassment have escalated in our schools, our youth program is designed to help improve school culture and climate.

Young people bring a vital element to the table - their curiosity - in conversations about social justice issues. We recognize that our youth want to talk about difficult issues in our society and the world around them. In fact, such dialogues provide the opportunity to see our youth engage lively as they discuss deep questions about their world. Our youth are still developing an understanding of the world around them and how they fit within their local school communities, their neighborhoods and the world at large.

Coalition4Justice youth program helps students learn to understand who they are and who their peers are, the historical and contemporary contexts of structures, policies and laws, and the impact of race, racial discrimination, and racism. Having these sensitive discussions with their stories and that of their peers in a safe space, listening and learning about different experiences, helps foster emotional connections between and

among our youth. Students develop a deeper understanding of themselves and empathy for each other that leads to working towards justice, a sense of belonging, and a more welcoming, healthier, and safer learning environment, neighborhoods, and nation. Coalition4Justice YouthBuild Ambassador Leadership Program trains our younger generation for democracy in a post-affirmative action world.

Coalition for Racial Equity and Social Justice continues to achieve its mission of creating awareness and educating people, including our youth, about a wide variety of inequity and injustice issues in every sector of our society, including in education, healthcare, mental health and wellness, the legal system, economy and wealth, housing, transportation, voting rights, etc., and a call to purposeful and sustainable action in our communities, our state and beyond our borders. We have recruited individuals locally and nationally to present to our audience and address several racial equity and social justice issues in our society. We are making a significant difference in our youth who are the future of our country. For our October 2024 Speaker Series, we recruited a ninth grader youth leader and change maker from Lincoln Sudbury Regional High School,



Sudbury, Massachusetts, Maia Eta Nottidge (*See Photo: Maia presenting to the Coalition audience*) who co-presented with a Harvard University Professor, Amir Mohareb, MD on healthcare and immigration issue “*Infection Risks and Global Migration*”.

Our work in the community also includes strong advocacy to change practices, policies and laws with unintended negative impact on communities of color and the poor who are mostly people of color. We collaborated with several faith-based ministries about homelessness crisis in Montgomery County that resulted in many faith organizations providing shelters for our unhoused population and our County Commissioners raising the Code Blue temperature requirement for shelters to open their doors to bring homeless individuals inside from

the cold. Our team members provided in-person support to homeless shelters and Coalition4Justice provided needed materials to area shelters for our unhoused residents. We engaged our lawmakers and educated them and their key staff on issues and encouraged our audience to contact their legislators also about key issues of interest. We collaborated with other nonprofit organizations to plan and implement “Legislative Summit” and visits or calls to elected officials.

Coalition4Justice, along with other collaborative partners, planned and implemented Advocacy Day on May 5, 2024, with a successful visit of several organizations, and community members to our state capital, Harrisburg to meet with our legislators about our key issues namely, Homelessness, Affordable Housing, and Mental Health. Our



Founder and CEO, Dr. Ahonkhai (*See Photo: Dr. Ahonkhai and her Advocacy team in Harrisburg, PA with State Rep. Tarik Khan, District 198*) led several small groups of community activists to meet with legislators in Harrisburg on the 2024 Advocacy Day.

This holiday season, we would like to express our gratitude for your continued support of our programs and initiatives. We appreciate your continued trust in our work and look forward to another year of working together, mutual growth and impactful success. Please consider a donation to Coalition4Justice to help us continue to achieve our goals. For those of you who donated to the Coalition this year, we thank you.

Wishing everyone a joyous and peaceful Christmas and a prosperous, healthy New Year.

In Solidarity,

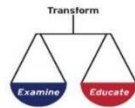
Coalition4Justice Team, & Dr. Bernadine Ahonkhai

Education & DEIJ Consultant

Founder/CEO, Coalition4Justice

www.coalition4justice.com

905 N. Bethlehem Pike, #754, Spring House, PA 19477



COALITION FOR RACIAL EQUITY AND SOCIAL JUSTICE

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